

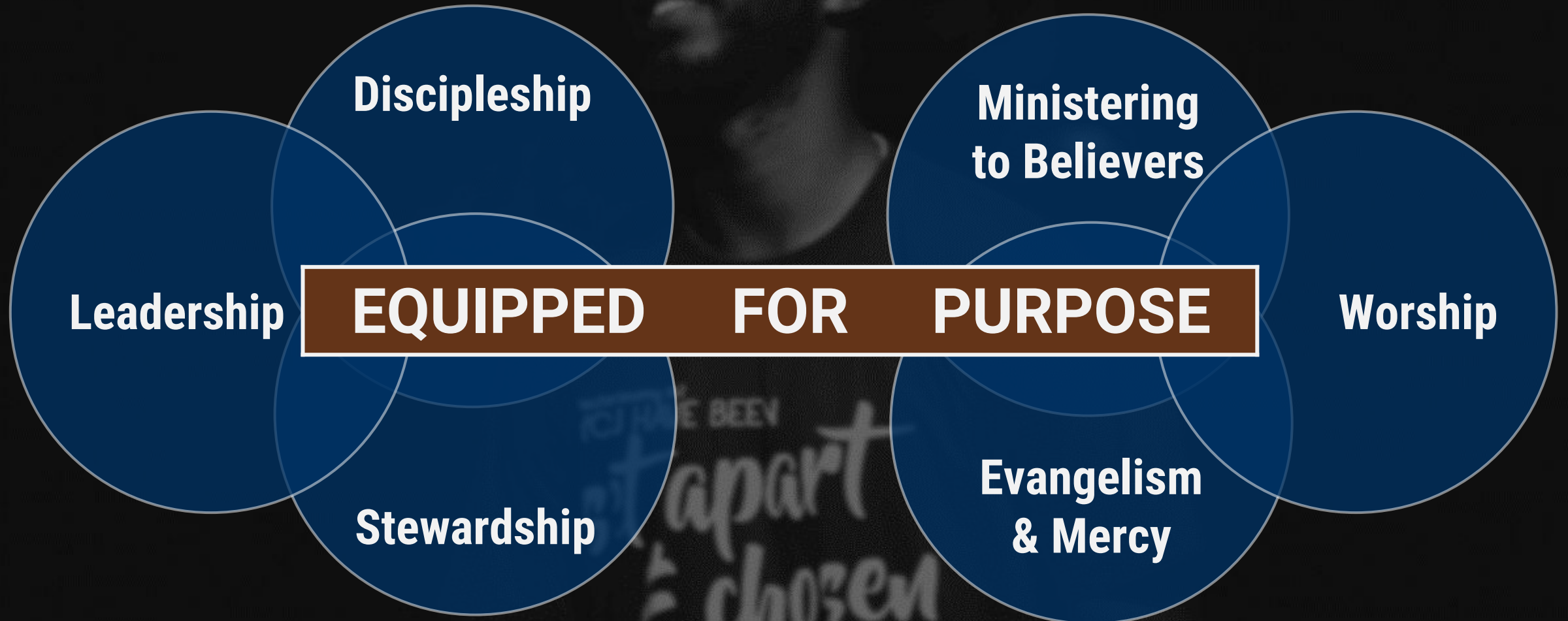
Equipping
Leaders



Success to Significance



Equipping Leaders for the Purpose of the Church



A Story of Innovation and Success



BlackBerry



intel



SERIOUS



eip

Agenda

Part 1: **Success**

- ▶ Leadership Excellence
- ▶ Personal Growth
- ▶ Team Building

Part 2: **Significance**

- ▶ Your Identity
- ▶ Your Purpose
- ▶ Living out your Calling

Part 1: Success

- ▶ Leadership Excellence
- ▶ Personal Growth
- ▶ Team Building

For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future."

Jer 29:11 (NIV)

Leadership Excellence

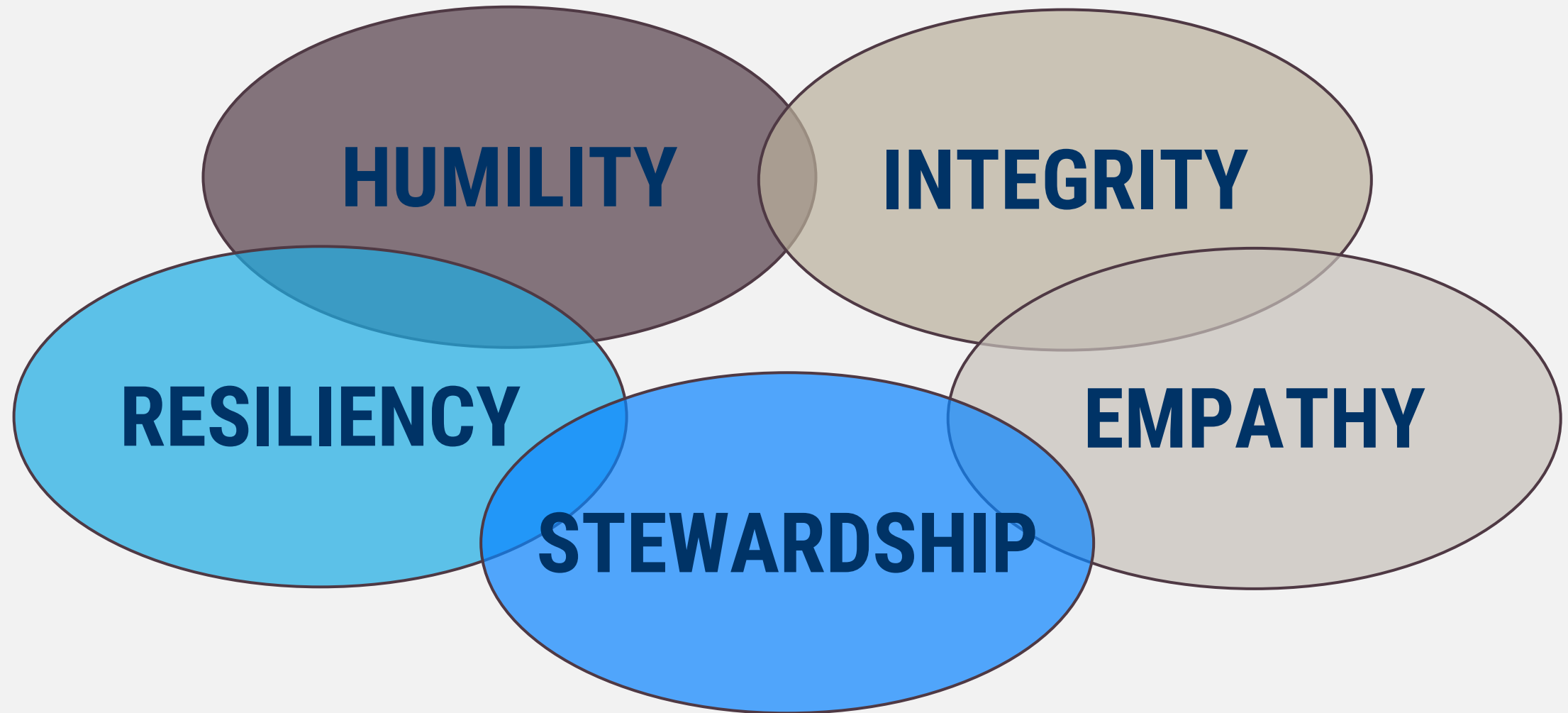
Key Elements

Do you not know that in a race all the runners run, but only one gets the prize? Run in such a way as to get the prize.

1 Cor 9:24 (NIV)

- ▶ Hard work & self-discipline
- ▶ Training
- ▶ Intentionality
- ▶ Leveraging your gifts
- ▶ Developing the right habits
- ▶ Team Building

Servant Leadership Core Qualities



Leading with Humility...

...earns greater authority than leading *by authority*

- ▶ Love your people: respect and value them
- ▶ Seek people more talented than you for your team
- ▶ Give credit where credit is due
- ▶ Foster accountability and eliminate defensiveness

Leadership Fruits of Humility

Trust, Relationships, Holiness, Authority, Higher Team Performance

Integrity

- ▶ Do not lie, manipulate, exploit, deceive, steal, have ulterior motives, gossip, slander, break confidences
- ▶ Be accountable to yourself, and hold others accountable
 - ▶ Foster a culture of accountability (Prov 27:17 iron sharpens iron)
 - ▶ Encourage – and listen to – constructive criticism
 - ▶ Apologize and be transparent if you make mistakes

Leadership Fruits of Integrity

Trust, Deep Relationships, Holiness, Peace, Reliability

Why do we Fail on Integrity??

- ▶ When achieving our goals are more important than how we achieve them
- ▶ When we are afraid
- ▶ When we refuse to admit we fail

INTEGRITY

**THE CHOICE BETWEEN
WHAT'S RIGHT AND
WHAT'S CONVENIENT**

-- Tony Dungy

Resiliency: Faith, Flexibility, Stamina

FAITH

- ▶ God is in control, even in the unexpected & failures (Phil 4:6)
- People are relying on you – who are you relying on?

FLEXIBILITY

- ▶ We are all fallible – role model grace
- Be willing to change as you learn (James 2:2-3)

STAMINA

- ▶ Leading is a marathon – where does your help come from? (Psalm 121)
- Continually train & learn (James 2:2-3, 1 Peter 1:15)

Leadership Fruits of Resiliency

Energy, Peace, Authority, Trust, Holiness

Empathy: Genuine Caring & Mercy

- ▶ Love your people: caring, merciful, kind, mindful
- ▶ Be present with people (Matt 1:23, God Immanuel)
- ▶ Jesus prioritized people's needs (Matt 19:13-15, "Let the little children come")

Leadership Fruits of Empathy

Trust, Holiness, Deep Relationships, Authority

HUMILITY INTEGRITY RESILIENCY EMPATHY STEWARDSHIP

Stewardship: Accountable Excellence



Seek excellence with *integrity, humility, resiliency & empathy*

- ▶ God *loans* you everything to maximize on His behalf (Matt 25:14-30, Talents)
 - Money, time, resources, people, relationships,
- ▶ Working hard is not enough: train & strive for excellence (1 Cor 9:24-25, Run the Race)
- ▶ Leave a legacy of longevity through growing people, not wealth and things

Leadership Fruits of Stewardship

Better Results, Authority, Heavenly Rewards, Legacy

Personal Growth Key Elements

- ▶ Spiritual Maturity
- ▶ Character Development
- ▶ Leadership Skills
- ▶ Discipling & Growing Others
- ▶ Cultural Barriers

Team Building Key Elements

- ▶ Unity and Collaboration amid Diversity of Gifts
- ▶ Servant Leadership
- ▶ Communication and Accountability
- ▶ Mutual Encouragement and Support
- ▶ Set the Bar High: Excellence Attracts Excellence

Part 2: Significance

- ▶ Your Identity
- ▶ Your Purpose
- ▶ Living out your Calling

Significance: Your Identity

- ▶ WHO ARE YOU??
- ▶ Career vs. Identity
- ▶ Where do you get affirmation?
- ▶ Where do you find fulfillment?
- ▶ Where do you find safety?

Significance: Your Purpose

- ▶ Purpose beyond your Career
- ▶ Your Legacy
- ▶ Life Purpose
- ▶ Seasons

Significance: Living out your Calling

- ▶ Success and Significance – complementary life elements?
- ▶ When should you start?
- ▶ What does starting look like?

Faith by itself,
if it is not
accompanied
by action,
is dead.

James 2:17 (NIV)

NEXT STEPS

- ▶ Build a Success Plan
- ▶ Build a Significance Plan
- ▶ DO SOMETHING



- ▶ Presentations
- ▶ Upcoming Events
- ▶ Website Link
- ▶ Contact us for future bookings